PROVINCE OF BRITISH COLUMBIA

TENTH ANNUAL REPORT

of the business done in pursuance of the

PUBLIC SERVICE BENEFIT PLAN ACT

YEAR ENDED MARCH 31

1986

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To: The Honourable ROBERT GORDON ROGERS,
Lieutenant-Governor of the Province of British Columbia

MAY IT PLEASE YOUR HONOUR:

The undersigned respectfully submits the Annual Report of the business done under the *Public Service Benefit Plan Act* during the fiscal year ended March 31, 1986.

ELWOOD VEITCH
Provincial Secretary and
Minister of Government Services

Office of the Provincial Secretary and
Minister of Government Services
Victoria, British Columbia
December 22, 1986

The Honourable Elwood Veitch
Provincial Secretary and
Minister of Government Services
Victoria, British Columbia

SIR:

I have the honour to lay before you the Annual Report of the business done under the *Public Service Benefit Plan Act* during the fiscal year ended March 31, 1986.

Respectfully submitted,

JOHN W. COOK
Superannuation Commissioner

December 22, 1986

PUBLIC SERVICE BENEFIT PLAN ACT

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PART I

GROUP LIFE INSURANCE PLAN

For the Period
April 1, 1985 to March 31, 1986

GROUP LIFE INSURANCE PLAN
SUMMARY OF PREMIUMS AND BENEFITS

For the Period
April 1, 1985 to March 31, 1986

Premiums: The premiums paid under policy 6878GL(3) during the period were:

a) $0.46 per $1,000.00 per month for insurance where the employee was formerly insured under policy 6878GL(1),

b) $0.57 per $1,000.00 per month for insurance where the employee was formerly insured under policy 6878GL(2),

c) $0.75 per employee per month for insurance where the employee was formerly insured under policy G65-1325, and

d) $0.24 per $1,000.00 per month for insurance for all other employees.

Benefits: The benefits under the policy are described below. An employee can be insured under only one of the (a), (b), and (d) below. Additionally, if the employee is insured under either (a) or (b) below then the employee may also elect voluntarily to be insured under (c) below.

a) **Employees Insured Under Former Policy 6878GL(1)**
The amount of insurance is determined from a schedule based on the employee's monthly earnings. The minimum amount of insurance is $3,000.00, the maximum $20,000.00.

b) **Employees Insured Under Former Policy 6878GL(2)**
The amount of insurance for each employee is $5,000.00.

c) **Employees Insured Under Former Policy G65-1325**
The amount of insurance is determined from a schedule based on the employee's attained age. The minimum amount of insurance is $300.00, the maximum $10,000.00. The amount of insurance reduces as the employee gets older.

d) **All Other Employees**
The amount of insurance for each full-time employee is equal to 200% of the employee's annual earnings rounded to the next higher multiple of $1,000.00. The minimum amount of insurance is $40,000.00. Employees of the B.C. Ferry Corporation have a minimum coverage of $25,000.

Carrier: The Great-West Life Assurance Company underwrites policy 6878GL(3).

GROUP LIFE INSURANCE PLAN

SCHEDULE NO. 1

DEATH CLAIMS ANALYSIS

For the Period

April 1, 1985 to March 31, 1986

Total Amount of Claims	$5,926,000
Total Number of Claims	119

Male	88
Female	31
	119

	Number	Amount of Claim
		$
Age at Death		
Under 30 Years	2	96,000
30–39 Years	12	594,000
40–49 Years	14	654,000
50–59 Years	42	2,357,000
60 Years and Over	49	2,225,000
	119	5,926,000
Length of Service		
Less than 10 Years	35	1,642,000
10–19 Years	48	2,416,000
20–29 Years	25	1,271,000
30 Years and Over	11	597,000
	119	5,926,000

GROUP LIFE INSURANCE PLAN

SCHEDULE NO. 2

RECORD OF DEATH CLAIMS BY DATE OF DEATH

For the Period
April 1, 1985 to March 31, 1986

No. by Date of Death	Name of Employee	Age	Service (Years)	Date of Death	Amount of Claim	Date Paid
					$	
1.	KILMURY, Elliot Lewis	57	11	02.04.85	49,000	23.05.85
2.	GAETZ, Raymond Edward	63	15	05.04.85	47,000	23.05.85
3.	DODD, Richard Albert	53	19	06.04.85	56,000	24.05.85
4.	CROSS, Jack Frederick	62	14	06.04.85	52,000	24.05.85
5.	HINDLE, Frank Holt	64	12	06.04.85	31,000	19.08.85
6.	HATCH, Ronald James	38	13	07.04.85	51,000	15.05.85
7.	REGAN, Francis Joseph	64	14	13.04.85	82,000	12.07.85
8.	BECK, Carl Verner	52	28	15.04.85	51,000	24.05.85
9.	OLIVER, Susan Mary (Mrs.)	39	1 mo.	20.04.85	40,000	30.09.85
10.	KELLY, Roland George	64	16	21.04.85	47,000	31.07.85
11.	INGBRITSON, Kenneth A.	62	20	22.04.85	45,000	03.06.85
12.	SCHLEPER, Carol M. (Mrs.)	46	8	26.04.85	43,000	19.06.85
13.	MacWILLIAMS, Walter C.	64	11	26.04.85	50,000	12.07.85
14.	MacGREGOR, Gordon Alexander	61	10	02.05.85	40,000	12.07.85
15.	DYCK, Peter	63	11	03.05.85	41,000	19.06.85
16.	SCHELLENBERG, Linda (Mrs.)	35	4	05.05.85	40,000	19.02.86
17.	CARRINGTON, Donald Neil	50	24	06.05.85	72,000	16.01.86
18.	HOLMAN, Donna J. (Mrs.)	48	4	08.05.85	40,000	28.08.85
19.	AUSTIN, Walter	63	12	12.05.85	40,000	19.06.85
20.	HIELSCHER, Ian Daryl	24	3	13.05.85	50,000	25.06.85
21.	McKAY, Donald Howard	42	12	20.05.85	58,000	30.09.85
22.	AZAD, Ranjit S.	56	11	26.05.85	76,000	02.08.85
23.	WARDEL, Doraline M. (Mrs.)	56	16	02.06.85	40,000	16.07.85
24.	ANDERSON, Allen E.	56	23	04.06.85	76,000	19.09.85
25.	BAUM, Austin Trevor	58	30	10.06.85	46,000	19.09.85
26.	FORREST, William Robert	57	35	15.06.85	51,000	13.09.85
27.	DONNELLY, William	62	16	17.06.85	52,000	31.07.85
28.	EVERETT, James H.	33	7	19.06.85	52,000	31.07.85
29.	KINNEY, Norma L. (Mrs.)	58	22	27.06.85	40,000	08.11.85
30.	FOISY, Irene (Mrs.)	60	4	29.06.85	25,000	21.08.85
31.	BLACK, Joyce Lucy (Mrs.)	62	20	29.06.85	32,000	04.10.85
32.	SADLEIR, Christopher W.	34	14	29.06.85	57,000	21.08.85
33.	ETHIER, Joseph Edgar Sylvio	58	20	03.07.85	40,000	23.08.85
34.	POLLARD, Edwin Norman	64	23	09.07.85	51,000	19.09.85
35.	SCHNEIDER, Horst Robert	56	11	10.07.85	60,000	28.08.85
36.	MILNE, Sheila Mary (Mrs.)	58	16	12.07.85	43,000	05.09.85
37.	GOLD, Stanley G.	58	29	15.07.85	47,000	05.09.85
38.	DAVIS, Lawrence Sydney	55	5	15.07.85	42,000	28.08.85
39.	NG, Lun Pun	53	16	20.07.85	44,000	13.09.85
40.	MILLER, Lethe Mae (Mrs.)	64	17	20.07.85	40,000	18.12.85
41.	CEAL, Walter Peter	69	13	25.07.85	4,000	29.10.85
42.	SANGRET, Constance G. (Mrs.)	53	21	27.07.85	40,000	30.08.85
43.	LANE, George Alfred	56	13	27.07.85	66,000	25.10.85
44.	HUNTER, Frazer Glen	62	22	27.07.85	51,000	21.10.85
45.	WALKER, Harry Cresswell	64	25	07.08.85	42,000	22.10.85
46.	DANGERFIELD, John Dixon	59	11	09.08.85	89,000	17.09.85
47.	THOMAS, Kathleen (Mrs.)	48	5	13.08.85	40,000	19.09.85
48.	HILL, Steven Bruce	37	13	17.08.85	51,000	19.09.85
49.	ROBERTS, Arthur John	64	9	18.08.85	41,000	15.11.85
50.	WENZEL, Russell John	62	30	28.08.85	47,000	22.10.85
51.	BARKER, Frederic Kenneth	42	7	13.09.85	58,000	31.01.86
52.	PEAKER, Kathleen Ann (Mrs.)	50	7	15.09.85	40,000	27.11.85
53.	ROZEK, John Paul	61	8	28.09.85	63,000	20.11.85
54.	STEVENS, Harold Vincent	64	19	28.09.85	54,000	15.11.85
55.	DROZDZIK, Charles Anthony	53	12	01.10.85	40,000	04.11.85
56.	OSETSKY, Terrance John	35	12	04.10.85	46,000	15.11.85
57.	HAMILTON, Hector Robert	55	6	04.10.85	56,000	09.01.86
58.	DENNILL, Ernest Clifford	63	15	07.10.85	43,000	09.12.85
59.	KETCHUM, Creston Donald	63	8	09.10.85	65,000	19.03.86
60.	CRAIG, Walter Lorne	43	3	10.10.85	51,000	09.12.85

GROUP LIFE INSURANCE PLAN

SCHEDULE No. 2—*Continued*

RECORD OF DEATH CLAIMS BY DATE OF DEATH

For the Period
April 1, 1985 to March 31, 1986

No. by Date of Death	Name of Employee	Age	Service (Years)	Date of Death	Amount of Claim	Date Paid
					$	
61.	MacRAE, Alaistair Hugh	62	33	13.10.85	60,000	27.01.86
62.	YOUNG, Robert	65	29	19.10.85	44,000	31.12.85
63.	BAKER, Robert E.G.	48	7	21.10.85	56,000	09.12.85
64.	ZADWORNEY, Helen E. (Mrs.)	49	6	21.10.85	40,000	31.12.85
65.	SCHLYECHER, Yvonne (Mrs)	54	10	30.10.85	40,000	29.01.86
66.	POLLOCK, Rose Marie (Mrs.)	61	7	02.11.85	40,000	09.01.86
67.	MAXWELL, James Norman	58	34	07.11.85	73,000	30.12.85
68.	PALENDAT, Ray Nester	55	11	07.11.85	41,000	04.06.86
69.	ROSE, Glen Joseph	58	37	09.11.85	64,000	09.01.86
70.	KITTEL, Herbert F.J.	56	23	13.11.85	61,000	09.01.86
71.	ADAMS, Victoria C. (Mrs.)	47	7	14.11.85	40,000	09.01.86
72.	FONG, Bruce Ming Chung	45	5	15.11.85	46,000	29.01.86
73.	HRECHKA, Shirley K. (Mrs.)	49	22	20.11.85	40,000	31.12.85
74.	GOULET, Raymond Godfrey	63	8	21.11.85	73,000	09.01.86
75.	STEVENSON, Gordon Linden	59	16	01.12.85	49,000	21.02.86
76.	FORD, Alan Patrick	38	11	06.12.85	57,000	27.01.86
77.	McARTHUR, Robert Urquhart	57	14	07.12.85	26,000	29.01.86
78.	FORSTER, Clifford Fuller	51	28	10.12.85	71,000	06.02.86
79.	WLASIUK, Alex	60	6	11.12.85	43,000	31.01.86
80.	RIVETT-CARNAC, Mary (Ms.)	45	6	13.12.85	44,000	29.05.86
81.	HAWRISH, John	61	13	14.12.85	46,000	25.04.86
82.	DIAL, Earl George	62	10	16.12.85	40,000	31.01.86
83.	GRANT, Arthur Robert	63	30	20.12.85	44,000	22.08.86
84.	GIGGEY, Michael Alan	37	2	21.12.85	51,000	04.02.86
85.	FREDERICK, Glenn Gray	62	12	22.12.85	40,000	06.02.86
86.	FLEMING, Lawrence Roger	42	26	22.12.85	53,000	19.02.86
87.	COE, Robert Walter	64	26	22.12.85	46,000	12.06.86
88.	NOBLE, Sheila (Mrs.)	62	5	23.12.85	14,000	22.01.86
89.	MERK, Kathleen B. (Mrs.)	64	9	31.12.85	40,000	04.02.86
90.	TUCKER, Alfred William	54	23	02.01.86	42,000	19.02.86
91.	BUSHAW, Irene M. (Mrs.)	64	17	04.01.86	65,000	25.03.86
92.	HOGAN, Helen G. (Mrs.)	60	26	05.01.86	48,000	31.01.86
93.	VOLLET, Joan M. (Mrs.)	53	3	08.01.86	40,000	06.02.86
94.	GOODWIN, Reno Earl	64	7	11.01.86	46,000	07.04.86
95.	JOHNSON, Elizabeth (Mrs.)	61	29	17.01.86	60,000	14.05.86
96.	VILLENEUVE, Marvin Oscar	42	13	18.01.86	45,000	04.03.86
97.	BRATT, Henry Millard	57	20	18.01.86	49,000	05.03.86
98.	PELECH, Jiri	37	5	22.01.86	58,000	05.01.87
99.	SAIGEON, Kenneth Edgerton	61	11	25.01.86	51,000	26.03.86
100.	BERNARD, Daina V. (Mrs.)	62	11	25.01.86	40,000	12.06.86
101.	CARSON, Douglas Ward	34	4	26.01.86	51,000	29.08.86
102.	D'ANDREA, Richard Oliver	54	11	27.01.86	134,000	05.03.86
103.	KELLY, Catherine A. (Miss)	31	6	10.02.86	40,000	07.04.86
104.	ANDERSON, Hilbert Maxwell	61	9	12.02.86	40,000	25.03.86
105.	BLAKE, Jocelyn Iris (Mrs.)	54	13	15.02.86	40,000	16.05.86
106.	CHISHOLM, Randall W.	23	4	17.02.86	46,000	04.04.86
107.	STEWART, Michael Joseph	57	12	25.02.86	51,000	11.04.86
108.	ARNDT, Oscar Valdimar	50	30	05.03.86	54,000	25.04.86
109.	CURRIE, Doretta Yvonne (Mrs.)	50	13	07.03.86	43,000	12.06.86
110.	WILSON, Carl James	59	28	07.03.86	54,000	08.04.86
111.	HARRIS, Gordon Henry	64	35	09.03.86	50,000	22.08.86
112.	COWLEY, Roy David	58	4	14.03.86	88,000	07.05.86
113.	DOUGLAS, Beverley Joan (Miss)	58	26	15.03.86	80,000	23.07.86
114.	COATES, Mary Patricia (Mrs.)	64	22	23.03.86	36,000	18.06.86
115.	THOMPSON, Michael Keith	53	11	25.03.86	93,000	02.10.86
116.	RICHMOND, Andrew Leslie	74	17	29.03.86	5,000	22.05.86
117.	BALBIRNIE, William James	65	35	29.03.86	47,000	27.05.86
118.	COWARD, George Robert	63	37	30.03.86	61,000	02.07.86
119.	BEVAND, Leslie Graham	60	11	31.03.86	61,000	05.03.87

GROUP LIFE INSURANCE PLAN

SCHEDULE No. 3

Record of Death and Dismemberment Claims
From Records of the Great-West Life Assurance Company
Claims Reported and Charged to the Experience of the
Government of British Columbia

During the Policy Year	Number of Claims	Amount of Death Claims Paid	Amount of Dismemberment Claims Paid (Recovered)	Conversion Charges	Disabled Life Reserve Charges (Recoveries)
		$	$	$	$
1960–1961	26	115,000		130	2,250
1961–1962	40	188,000		1,365	12,000
1962–1963	41	174,000		292	5,250
1963–1964	38	173,000		975	(182)
1964–1965	36	181,000		2,470	10,957
1965–1966	59	305,000		1,495	390
1966–1967	43	208,000		1,950	12,750
1967–1968	67	419,000		1,300	10,500
1968–1969	58	558,000		2,600	28,500
1969–1970	66	593,000		1,235	44,250
1970–1971	66	599,000		1,170	109,000
1971–1972	72	684,000		4,615	88,200
1972–1973	89	1,052,000		4,562	90,700
1973–1974	86	1,112,000		5,100	9,830
1974–1975	66	932,500		6,262	68,920
1975–1976	97	2,040,500		4,875	237,025
1976–1977	109	3,229,000		5,325	371,856
1977–1978	99	3,667,000		16,200	(366,981)
1978–1979	98	3,510,000		12,250	(16,500)
1979–1980	76	3,054,000		2,940	(569,285)
1980–1981	129	5,325,000	78,000	10,020	(115,500)
1981–1982	117	5,452,000	19,000	9,015	(34,750)
1982–1983	128	6,068,000	39,500	12,130	(125,750)
1983–1984	141	6,737,000	73,000	11,360	(100,250)
1984–1985	103	5,228,325	29,000	29,970	(222,500)
1985–1986	119	5,926,000	(26,000)	26,450	(105,000)

GROUP LIFE INSURANCE PLAN

SCHEDULE NO. 4

FINANCIAL SUMMARY

For the Year Ended March 31, 1986

	1986	1985
	$	$
REVENUE		
Premiums	5,811,721	5,786,694
Interest Received	587,467	637,787
Interest on Cash Flow	(3,398)	(69,635)
	6,395,790	6,354,846
EXPENDITURES		
Death Claims	5,926,000	5,228,325
Dismemberment Claims (Recoveries)	(26,000)	29,000
Conversion Charges	26,450	29,970
Interest on Claims Payments	77,088	104,346
Assurance Company Retention*	272,426	258,813
	6,275,964	5,650,454
Net Increase in Fund Balance	119,826	704,392
Fund Balance at Beginning of Year	4,577,335	3,872,943
Fund Balance at End of Year	4,697,161	4,577,335

	Claims Fluctuation Reserve	Disabled Life Reserve**	Surplus	Fund Balance
	$	$	$	$
Beginning Balance	1,446,674	689,250	2,441,412	4,577,335
Increase (Decrease)	6,257	(105,000)	218,569	119,826
Ending Balance	1,452,931	584,250	2,659,981	4,697,161

* (2.32% of billed premiums plus 2.32% of incurred claims, 2.35% and 2.32% respectively for 1984/85).

** This reserve was established for waiver of premium claimants:

a) from former policies 6878 GL(1) and 6878 GL(2) and

b) from policy 6878 GL(3) when the claimant is not receiving a benefit from the Long Term Disability Plan.

GROUP LIFE INSURANCE PLAN

SCHEDULE NO. 5

Comparative Statistics — April 1, 1960 to March 31, 1986

Policy Year	Number of Contributors	Amount of Coverage	Premium and Other Income	Incurred Claims and Conversion Charges	Retention by Insurance Company	Claims Fluctuation Reserve	Disabled Life Reserve	Surplus
		$	$	$	$	$	$	$
1960–1961	8,482	35,973,000	162,399	127,968	9,565			24,866
1961–1962	8,457	36,939,000	175,309	202,207	8,264			(35,162)
1962–1963	8,774	40,669,000	193,188	180,465	9,575			3,148
1963–1964	9,193	44,380,000	215,961	175,278	10,237			30,446
1964–1965	9,523	48,605,000	239,748	195,978	10,416			33,354
1965–1966	11,317	59,576,000	349,075	314,013	14,553			20,509
1966–1967	13,641	73,874,000	396,959	224,982	13,246			158,731
1967–1968	13,973	119,262,000	484,965	434,311	20,169			30,485
1968–1969	15,138	144,094,900	738,368	602,922	28,015			107,431
1969–1970	15,704	162,803,400	849,565	642,158	30,829			176,578
1970–1971	15,938	182,162,700	946,321	729,592	34,394			182,335
1971–1972	18,470	211,873,300	1,121,259	789,673	37,494			294,092
1972–1973	18,923	243,209,600	1,241,971	1,150,716	47,383			43,872
1973–1974	20,396	265,483,600	1,424,228	1,124,821	48,999			250,408
1974–1975	21,867	345,670,600	1,729,867	977,514	49,659			702,694
1975–1976	28,182	816,772,000	3,026,497	2,448,094	115,605	196,530		266,268
1976–1977	29,215	938,473,000	3,499,562	3,725,483	158,902	(20,201)		(364,622)
1977–1978	33,711	1,190,567,000	3,918,186	2,863,720	150,257	805,853		98,356
1978–1979	34,551	1,256,400,000	4,633,701	3,459,406	178,330	414,318		581,647
1979–1980*	37,106	1,447,354,000	3,466,922	2,644,270	140,742	(95,049)	1,288,000	(511,041)
1980–1981	38,093	1,620,202,000	5,839,663	5,413,020	238,078	157,263	(115,500)	146,802
1981–1982	39,679	1,857,253,000	6,607,403	5,480,015	339,413	106,390	(34,750)	716,335
1982–1983	41,669	2,093,707,000	7,120,747	6,119,630	273,471	57,774	(125,750)	795,620
1983–1984	39,645	2,006,516,000	6,619,580	6,821,360	289,523	(91,849)	(100,250)	(299,203)
1984–1985	37,562	1,975,040,000	5,822,111	5,287,295	258,813	(84,357)	(222,500)	1,011,249
1985–1986	37,129	1,988,291,000	6,318,701	5,926,450	272,426	6,256	(105,000)	218,569

* The anniversary date was changed from August 1 to April 1 so that 1979/80 experience is only for an eight (8) month period.

GROUP LIFE INSURANCE PLAN

SCHEDULE No. 6

NATIONAL LIFE POLICY G65-1325

Comparative Statistics — April 1, 1960 to March 31, 1986

Policy Year	Number of Contributors	Premium Per Year	Number of Claims	Total Amount of Claims Incurred
		$		$
1965–1966	7,270	45,939	17	38,425
1966–1967	7,899	70,154	17	46,450
1967–1968	8,853	73,364	41	67,370
1968–1969	9,277	82,314	36	78,665
1969–1970	9,782	86,260	32	64,410
1970–1971	10,008	88,790	42	65,605
1971–1972	11,577	100,968	40	88,455
1972–1973	12,082	106,974	61	116,480
1973–1974	13,113	113,438	54	116,430
1974–1975	14,196	123,675	36	86,860
1975–1976	1,523	72,570	27	57,410
1976–1977	770	14,001	8	20,270
1977–1978	146	5,312	2	1,225
1978–1979	13	300	1	390
1979–1980	8	39	—	—
1980–1981	—	—	—	—
1981–1982	—	—	1	420
1982–1983	—	—	1	1,202
1983–1984	—	—	—	—
1984–1985	—	—	2	1,110
1985–1986	—	—	—	—

Effective September 30, 1979 the active contributors were transferred to policy 6878GL(3) issued by the Great-West Life Assurance Company. The Waiver of Premium claimants continued under policy G65-1325 issued by the National Life Assurance Company. At March 31, 1986 there were 6 claimants insured for $3,065.00 on which a $649 reserve is being held.

PART II

SHORT TERM ILLNESS AND INJURY PLAN

For the Period
April 1, 1985 to March 31, 1986

SHORT TERM ILLNESS AND INJURY PLAN
SUMMARY OF BENEFITS

For the Period
April 1, 1985 to March 31, 1986

A benefit is paid to an employee who is unable to work because of illness or injury. The amount of the benefit and the period for which it is paid is dependent upon the length of time the employee has been actively employed.

In each calendar year a regular employee is entitled to receive six days of benefit at full pay, thereafter the employee is entitled to receive a reduced benefit as follows:

a) If the employee has less than three months active employment there is no additional benefit.

b) If the employee has at least three but less than six months active employment, the employee is entitled to receive a benefit of 66⅔% of full pay to a maximum weekly benefit of $276 (effective January 1, 1986 the maximum increased to $297). This benefit is payable for a maximum of 15 weeks.

c) If the employee has at least six months active employment, the employee is entitled to receive a benefit of 75% of full pay. This benefit is payable for a maximum of six months.

An auxiliary employee who has been employed for thirteen weeks continuously at a minimum of twenty-three hours a week is entitled to receive a benefit of 66⅔% of full pay to a maximum weekly benefit of $276 (effective January 1, 1986 the maximum increased to $297). This benefit is payable for a maximum of 15 weeks.

SHORT TERM ILLNESS AND INJURY PLAN

SCHEDULE NO. 1

STATISTICAL SUMMARY—BY MINISTRY

For the Period April 1, 1985 to March 31, 1986

Ministry	Number of Regular Employees	Number of Absences	Days Lost	Absences Per Employee	Days Lost Per Employee
Agriculture and Food	427	720	1,891.0	1.68	4.42
Attorney General	4,195	8,401	25,510.1	2.00	6.08
Consumer and Corporate Affairs	2,410	6,077	19,539.7	2.52	8.11
Education	364	831	2,239.0	2.28	6.15
Energy, Mines and Petroleum Resources	329	491	1,537.5	1.49	4.67
Environment	1,349	2,305	5,166.5	1.70	3.82
Finance	1,051	1,845	4,126.5	1.75	3.92
Forests	3,096	5,289	12,155.0	1.70	3.92
Health	5,443	11,862	39,230.4	2.17	7.20
Human Resources	4,667	11,365	34,200.9	2.44	7.33
Industry and Small Business Development	143	308	683.0	2.15	4.77
Intergovernmental Relations	42	66	85.5	1.57	2.03
International Trade and Investment	134	112	276.5	0.83	2.06
Labour	686	1,317	3,693.7	1.91	5.38
Lands, Parks and Housing	869	1,750	3,436.0	2.01	3.95
Municipal Affairs	90	188	487.0	2.08	5.41
Post-Secondary Education	93	179	411.0	1.92	4.41
Provincial Secretary and Government Services	933	2,005	4,718.1	2.15	5.06
Tourism	80	132	318.5	1.65	3.98
Transportation and Highways	5,878	10,585	32,059.5	1.80	5.45
Miscellaneous	433	633	1,150.5	1.46	2.66
Total Regular Employees	32,712	66,461	192,915.9	2.03	5.90
Auxiliary Employees	3,132	2,672	6,944.1	0.85	2.22
TOTAL	35,844	69,133	199,860.0	1.93	5.58

SHORT TERM ILLNESS AND INJURY PLAN

SCHEDULE NO. 2

FINANCIAL SUMMARY—BY MINISTRY

For the Period April 1, 1985 to March 31, 1986

Ministry	Number of Employees	Level of Benefits			Total	Cost Per Employee
		100%	75%	66⅔%		
		$	$	$	$	$
Agriculture and Food	427	122,648.90	58,762.48	—	181,411.38	424.85
Attorney General	4,195	1,038,532.25	1,051,524.05	131.98	2,090,188.28	498.25
Consumer and Corporate Affairs	2,410	685,162.57	1,039,727.01	—	1,724,889.58	715.72
Education	364	100,202.98	89,093.21	—	189,296.19	520.04
Energy, Mines and Petroleum Resources	329	79,837.20	75,129.16	—	154,966.36	471.02
Environment	1,349	344,862.95	164,531.70	—	509,394.65	377.60
Finance	1,051	221,183.26	127,034.57	—	348,217.83	331.32
Forests	3,096	759,445.57	367,278.65	99.96	1,126,824.18	363.96
Health	5,443	1,574,737.31	1,654,826.01	16.24	3,229,579.56	593.34
Human Resources	4,667	1,392,201.52	1,283,450.33	50.25	2,675,702.10	573.32
Industry and Small Business Development	143	47,954.07	20,819.99	—	68,774.06	480.93
Intergovernmental Relations	42	7,139.06	1,060.09	—	8,199.15	195.21
International Trade and Investment	134	11,752.31	3,521.23	—	15,273.54	113.98
Labour	686	187,648.23	152,004.41	—	339,652.64	495.12
Lands, Parks and Housing	869	203,356.82	97,538.29	—	300,895.11	346.25
Municipal Affairs	90	22,409.66	22,885.49	—	45,295.15	503.27
Post-Secondary Education	93	17,432.23	12,482.16	—	29,914.39	321.66
Provincial Secretary and Government Services	933	227,749.06	154,559.07	—	382,308.13	409.76
Tourism	80	13,420.37	10,556.83	—	23,977.20	299.71
Transportation and Highways	5,878	1,401,817.08	1,170,484.76	32.98	2,572,334.82	437.62
Miscellaneous	433	73,380.99	27,961.99	—	101,342.98	234.05
Total Regular Employees	32,712	8,532,874.39	7,585,231.48	331.41	16,118,437.28	492.74
Auxiliary Employees	3,132	211,248.49	341,380.89	—	552,629.38	176.45
TOTAL	35,844	8,744,122.88	7,926,612.37	331.41	16,671,066.66	465.10

PART III

LONG TERM DISABILITY PLAN

For the Period
April 1, 1985 to March 31, 1986

LONG TERM DISABILITY PLAN
SUMMARY OF PREMIUMS AND BENEFITS

For the Period
April 1, 1985 to March 31, 1986

Financing: The benefits are self insured by the Province of British Columbia and participating Crown Corporations. A reserve fund is being accumulated to ensure that the long term liabilities accruing under the Plan are appropriately funded.

Benefits: A monthly benefit is paid to an employee who has been totally disabled for a continuous six month period and who has exhausted any accrued sick bank balance.

The monthly Long Term Disability benefit:

a) while the employee has a sick bank balance to be used on a day-for-day basis, is the employee's full monthly earnings as at the date of disability. The benefit continues until the sick bank is exhausted.

b) when an employee has no sick bank or after the sick bank balance is exhausted, is a monthly benefit equal to the sum of:

(i) 66⅔% of the first $1,900 of basic monthly earnings, and
(ii) 50% of the basic monthly earnings in excess of $1,900.

Claims Administrator: Great-West Life Assurance Company

LONG TERM DISABILITY PLAN
STATEMENT OF FINANCIAL POSITION

As at March 31, 1986

ASSETS	1986	1985
	$	$
Cash	181,813	—
Accounts receivable	902,486	241,210
Accrued interest on investments	1,952,056	1,266,817
Investments		
Short-term	45,537,868	42,098,048
Long-term (Note 2)	2,334,468	2,333,869
	50,908,691	45,939,944
LIABILITIES AND FUND BALANCE		
Liabilities		
Overdraft in Treasury	—	1,978,986
Accounts payable	3,819,373	963,106
	3,819,373	2,942,092
Fund Balance		
Disabled Life Reserve	43,036,676	39,938,486
Unreported Claims Reserve	7,270,831	7,866,510
Deficit	(3,218,189)	(4,807,144)
	47,089,318	42,997,852
	50,908,691	45,939,944

LONG TERM DISABILITY PLAN

STATEMENT OF CHANGES IN FUND BALANCE

For the Period April 1, 1985 to March 31, 1986

	Crown	B.C. Buildings Corporation	B.C. Ferry Corporation	B.C. Systems Corporation	Emergency Health Services Commission	Independent Councils	B.C. Transit	1986 Total	1985 Total
	$	$	$	$	$	$	$	$	$
Fund Balances Increased by:									
Premiums	10,517,445	138,087	756,857	104,453	2,373	4,847	5,297	11,529,359	10,547,103
Interest on Investments	3,988,920	177,224	356,597	75,765	17,740	11,487	25,982	4,653,715	4,520,776
	14,506,365	315,311	1,113,454	180,218	20,113	16,334	31,279	16,183,074	15,067,879
Fund Balances Decreased by:									
Claims Paid or Insured:									
Disability Benefit Payments	9,469,190	504,709	859,131		62,090			10,895,120	9,752,277
Other Employee Benefits	734,889	48,033	65,680		4,880			853,482	738,048
Change in Disabled Life Reserve	2,740,958	(335,047)	723,690		(31,411)			3,098,190	5,142,052
Change in Unreported Claims Reserve	(519,883)	(440,653)	467,046		(102,189)			(595,679)	242,452
Claims Administration Charges	313,366	10,660	18,512		468			343,006	345,332
	12,738,520	(212,298)	2,134,059		(66,162)			14,594,119	16,220,161
Net Change in Fund Balances	1,767,845	527,609	(1,020,605)	180,218	86,275	16,334	31,279	1,588,955	(1,152,282)
Fund Balances at Beginning of Year	(5,763,062)	(503,043)	694,060	625,192	(193,620)	101,126	232,203	(4,807,144)	(3,654,862)
Fund Balances at End of Year	(3,995,217)	24,566	(326,545)	805,410	(107,345)	117,460	263,482	(3,218,189)	(4,807,144)

LONG TERM DISABILITY PLAN
NOTES TO FINANCIAL STATEMENTS

For the Year Ended March 31, 1986

1. SIGNIFICANT ACCOUNTING POLICIES

a) General Information

These financial statements have been prepared on the accrual basis of accounting. They show only the position of the Plan as at March 31, 1986 and the changes in Fund balance for the year then ended and do not purport to show the adequacy of the Plan to meet the obligations of the Long Term Disability Plan.

b) Investment Valuation

Long-term investments are those purchased with a term in excess of one year. They are carried at cost of acquisition adjusted as follows:

(i) Discounts and premiums on single maturity bonds are amortized on a straight line basis over the remaining terms of the bonds.

(ii) Discounts on serial bonds are recognized as income when redemptions occur.

Short-term investments are carried at cost of acquisition.

2. LONG-TERM INVESTMENTS

Long-term investments held at the end of the year are as follows:

	1986	1985
	$	$
Book Value	2,334,468	2,333,869
Par Value	2,345,000	2,345,000
Market Value	2,391,900	1,938,353

LONG TERM DISABILITY PLAN

SCHEDULE No. 1

STATISTICAL SUMMARY—TOTAL BY MONTH

For the Period April 1, 1985 to March 31, 1986

Month	Number of New Claims Submitted	Number of Re-opened Claims	Number of Terminated Claims	Number of New Claims Declined	Number of Open Claims at Month End	Number of Claims on Which First Payment Made in Month	Number of Claims Starting New 12 Month Period
April, 1985	34	4	25	8	951	33	70
May	34	13	35	2	961	48	59
June	28	8	25	1	971	25	49
July	43	9	28	4	991	34	79
August	30	3	25	4	995	30	63
September	27	2	23	8	993	26	78
October	51	9	29	4	1020	34	66
November	24	6	22	10	1018	35	66
December	26	8	27	3	1022	31	80
January, 1986	31	6	30	4	1025	24	53
February	20	3	39	0	1009	26	52
March	33	6	38	5	1005	23	72
	381	77	346	53	1005	369	787

PART IV

EXTENDED HEALTH CARE
and
DENTAL PLANS

For the Period
April 1, 1985 to March 31, 1986

EXTENDED HEALTH CARE PLAN
SUMMARY OF PREMIUMS AND BENEFITS

For the Period
April 1, 1985 to March 31, 1986

Financing: The Extended Health Care Plan is financed on a "cost plus" basis, which consists of the cost of paid claims plus the administration charge.

Administration Charges: 2.1% of claims paid plus time, materials and interest costs.

Benefits: The Plan pays 80% of eligible expenses subject to an annual deductible of $25.00 as follows:

Charges for prescription drugs (integrated with Pharmacare).

Cost of emergency ambulance service.

Fees of a registered nurse where special duty acute care was required.

Fees of a Physiotherapist.

Fees of a Podiatrist.

Fees of a Chiropractor.

Fees of a Naturopathic Physician.

Reasonable charges for physicians in emergency cases while travelling outside British Columbia.

Hospital charges made for co-insurance in British Columbia.

"Out-of-province" charges in the event of emergency while travelling or on vacation.

"Eyeglass Option" including lenses or frames ($75 maximum). Employees of the B.C. Ferry Corporation have a maximum of $50.00.

"Hearing Aid Option" ($400 maximum). This option does not apply to employees of the B.C. Ferry Corporation.

Claims Administrator: Medical Services Association

DENTAL PLAN
SUMMARY OF PREMIUMS AND BENEFITS

For the Period
April 1, 1985 to March 31, 1986

Financing: The Dental Plan is financed on a "cost-plus" basis.

Administration Charges: 2.1% of claims paid plus time, materials, and interest costs.

Benefits: The Plan pays a percentage of eligible expenses incurred by participating eligible employees for services provided under parts A, B and C as follows:

PART A

Diagnostic services.
Preventive services.
Endodontics.
Periodontic services.
Oral surgery.
Restorative services.
Prosthetic repair services and relines.

PART B

Crowns, bridges and dentures.

PART C

Orthodontics.

The percentage of eligible expenses covered for the following groups were:

	PART	
Management, British Columbia Government Employees' Union, Professional Employees Association, The Registered Psychiatric Nurses of British Columbia and British Columbia Nurses Union, Miscellaneous and Other Groups	A	100%
	B	60%
	C	50%
B.C. Ferry Corporation employees	A	100%
	B	50%
	C	50%

Claims Administrator: Medical Services Association

EXTENDED HEALTH CARE PLAN

SCHEDULE No. 1

For the Period April 1, 1985 to March 31, 1986

Group No.	Group Name	Total Claims	Total Administration	Grand Total
		$	$	$
10001	Regular Employees — B.C.G.E.U. and Management Executives in Government	1,360,143	28,563	1,388,706
10002	British Columbia Ferry Corporation — Unionized Employees	108,421	2,277	110,698
10003	Regular Employees — Liquor Distribution Branch	105,040	2,206	107,246
10004	Queen's Printer	3,034	63	3,097
10005	Labour Relations Board	2,856	60	2,916
10006	Regular Employees — Registered Nurses and Registered Psychiatric Nurses Association	87,306	1,834	89,140
10007	Executive — Registered Psychiatric Nurses Association	—	—	—
10008	Members of the Legislative Assembly	2,647	56	2,703
10009	British Columbia Ferry Corporation — Non-Union Employees	1,004	21	1,025
10010	Regular Employees — Professional Employees Association	57,181	1,201	58,382
10011	British Columbia Buildings Corporation	67,850	1,425	69,275
10012	British Columbia Systems Corporation	17,095	359	17,454
10014	Emergency Health Services Commission	1,924	41	1,965
10015	Auxiliary Employees — B.C.G.E.U. and Management Executives in Government	22,813	479	23,292
10016	Auxiliary Employees — Liquor Distribution Branch	8,757	184	8,941
10018	Auxiliary Employees — Registered Nurses and Registered Psychiatric Nurses Association	986	21	1,007
10019	LTD — B.C.G.E.U. and Management Executives in Government	97,005	2,037	99,042
10020	LTD — Professional Employees Association	298	6	304
10021	Crystal Gardens	51	1	52
10022	B. C. Transit	1,845	39	1,884
10023	British Columbia Steamship Company (1975) Ltd.	2,532	53	2,585
10024	LTD — Liquor Distribution Branch	12,522	263	12,785
10025	LTD — Registered Nurses and Registered Psychiatric Nurses Association	3,607	76	3,683
10026	LTD — British Columbia Buildings Corporation	5,615	118	5,733
10027	LTD — British Columbia Systems Corporation	—	—	—
10028	LTD — British Columbia Ferry Corporation	9,145	192	9,337
10029	LTD — Emergency Health Services Commission	371	8	379
10030	LTD — Queen's Printer	586	12	598
10031	LTD — B. C. Transit	—	—	—
10033	LTD — Independent Councils	—	—	—
10034	Boards of Review	1,192	25	1,217
10035	LTD — Labour Relations Board	—	—	—
10036	Essential Services Advisory Agency	—	—	—
10037	LTD — Essential Services Advisory Agency	—	—	—
10040	Science Council	202	4	206
10041	Universities Council	—	—	—
10042	Auxiliary Employees — Professional Employees Association	1,217	26	1,243
10099	British Columbia Public Service Pensioners	580,395	12,188	592,583
TOTALS		2,563,640	53,838	2,617,478

DENTAL PLAN

SCHEDULE No. 2

FINANCIAL SUMMARY BY EMPLOYER GROUP

For the Period April 1, 1985 to March 31, 1986

Group No.	Group Name	Dental Claims Paid			Total Claims	Administration Charges	Total
		Part A	Part B	Part C			
		$	$	$	$	$	$
10001	Regular Employees — B.C.G.E.U. and Management Executives in Government	9,557,743	2,123,670	691,789	12,373,202	259,837	12,633,039
10002	British Columbia Ferry Corporation — Unionized Employees	808,188	152,201	52,188	1,012,577	21,264	1,033,841
10003	Regular Employees — Liquor Distribution Branch	621,383	173,332	42,283	836,998	17,577	854,575
10004	Queen's Printer	32,453	11,989	1,118	45,560	957	46,517
10005	Labour Relations Board	11,503	2,431	627	14,561	306	14,867
10006	Regular Employees — Registered Nurses and Registered Psychiatric Nurses Association	735,594	223,778	81,290	1,040,662	21,854	1,062,516
10007	Executive — Registered Psychiatric Nurses Association	23	243	—	266	6	272
10008	Members of the Legislative Assembly	25,205	7,281	379	32,865	690	33,555
10009	British Columbia Ferry Corporation — Non-Union Employees	48,065	8,341	1,957	58,363	1,226	59,589
10010	Regular Employees — Professional Employees Association	442,315	97,293	50,936	590,544	12,401	602,945
10011	British Columbia Buildings Corporation	389,982	71,320	31,162	492,464	10,342	502,806
10012	British Columbia Systems Corporation	153,468	20,975	20,150	194,593	4,086	198,679
10014	Emergency Health Services Commission	9,558	1,218	966	11,742	247	11,989
10015	Auxiliary Employees — B.C.G.E.U. and Management Executives in Government	276,359	60,884	16,972	354,215	7,438	361,653
10016	Auxiliary Employees — Liquor Distribution Branch	132,845	42,093	7,534	182,472	3,832	186,304
10018	Auxiliary Employees — Registered Nurses and Registered Psychiatric Nurses Association	21,605	2,022	116	23,743	499	24,242
10019	LTD — B.C.G.E.U. and Management Executives in Government	165,686	48,576	4,951	219,213	4,603	223,816
10020	LTD — Professional Employees Association	1,138	—	789	1,927	40	1,967
10021	Crystal Gardens	—	—	—	—	—	—
10022	B.C. Transit	23,676	2,915	3,019	29,610	622	30,232
10023	British Columbia Steamship Company (1975) Ltd.	44,329	11,548	1,534	57,411	1,206	58,617
10024	LTD — Liquor Distribution Branch	19,468	1,120	6,405	26,993	567	27,560
10025	LTD — Registered Nurses and Registered Psychiatric Nurses Association	6,746	3,333	—	10,079	212	10,291
10026	LTD — British Columbia Buildings Corporation	14,787	6,177	519	21,483	451	21,934
10027	LTD — British Columbia Systems Corporation	—	—	—	—	—	—
10028	LTD — British Columbia Ferry Corporation	19,369	5,020	1,125	25,514	536	26,050
10029	LTD — Emergency Health Services Commission	1,730	769	—	2,499	52	2,551
10030	LTD — Queen's Printer	1,204	756	—	1,960	41	2,001
10031	LTD — B. C. Transit	—	—	—	—	—	—
10033	LTD — Independent Councils	—	—	—	—	—	—
10034	Boards of Review	11,299	2,510	605	14,414	303	14,717
10035	LTD — Labour Relations Board	—	—	—	—	—	—
10036	Essential Services Advisory Agency	—	—	—	—	—	—
10037	LTD — Essential Services Advisory Agency	—	—	—	—	—	—
10040	Science Council	2,393	—	—	2,393	50	2,443
10041	Universities Council	2,047	660	112	2,819	59	2,878
10042	Auxiliary Employees — Professional Employees Association	11,879	1,001	307	13,187	277	13,464
10099	British Columbia Public Service Pensioners	—	—	—	—	—	—
	TOTALS	13,592,040	3,083,456	1,018,833	17,694,329	371,581	18,065,910

EXTENDED HEALTH CARE AND DENTAL PLANS

SCHEDULE No. 3

SUMMARY OF EMPLOYEES COVERED BY GROUP

As at March 31, 1986

Group No.	Group Name	Status 1	Status 2	Status 3	Total
10001	Regular Employees — B.C.G.E.U. and Management Executives in Government	5,870	7,559	11,640	25,069
10002	British Columbia Ferry Corporation — Unionized Employees	508	732	1,093	2,333
10003	Regular Employees — Liquor Distribution Branch	414	531	801	1,746
10004	Queen's Printer	20	29	37	86
10005	Labour Relations Board	10	15	11	36
10006	Regular Employees — Registered Nurses and Registered Psychiatric Nurses Association	497	457	961	1,915
10007	Executive — Registered Psychiatric Nurses Association	3	—	—	3
10008	Members of the Legislative Assembly	4	25	27	56
10009	British Columbia Ferry Corporation — Non-Union Employees	22	53	65	140
10010	Regular Employees — Professional Employees Association	152	225	602	979
10011	British Columbia Buildings Corporation	203	422	546	1,171
10012	British Columbia Systems Corporation	80	73	176	329
10014	Emergency Health Services Commission	2	7	13	22
10015	Auxiliary Employees — B.C.G.E.U. and Management Executives in Government	237	164	261	662
10016	Auxiliary Employees — Liquor Distribution Branch	122	90	119	331
10018	Auxiliary Employees — Registered Nurses & Registered Psychiatric Nurses Association	19	4	11	34
10019	LTD — B.C.G.E.U. and Management Executives in Government	198	365	161	724
10020	LTD — Professional Employees Association	1	2	2	5
10021	Crystal Gardens	—	—	—	—
10022	B.C. Transit	19	13	27	59
10023	British Columbia Steamship Company (1975) Ltd.	61	26	31	118
10024	LTD — Liquor Distribution Branch	16	54	11	81
10025	LTD — Registered Nurses and Registered Psychiatric Nurses Association	17	10	5	32
10026	LTD — British Columbia Buildings Corporation	13	18	10	41
10027	LTD — British Columbia Systems Corporation	—	—	—	—
10028	LTD — British Columbia Ferry Corporation	14	39	15	68
10029	LTD — Emergency Health Services Commission	—	2	1	3
10030	LTD — Queen's Printer	—	1	—	1
10031	LTD — B. C. Transit	—	—	—	—
10033	LTD — Independent Councils	—	—	—	—
10034	Boards of Review	3	10	11	24
10035	LTD — Labour Relations Board	—	—	—	—
10036	Essential Services Advisory Agency	—	—	—	—
10037	LTD — Essential Services Advisory Agency	—	—	—	—
10040	Science Council	2	1	3	6
10041	Universities Council	2	2	1	5
10042	Auxiliary Employees — Professional Employees Association	10	9	4	23
	TOTAL FOR DENTAL PLAN	8,519	10,938	16,645	36,102
10099	British Columbia Public Service Pensioners	4,073	5,916	396	10,385
	TOTAL FOR EXTENDED HEALTH CARE PLAN	12,592	16,854	17,041	46,487

Status 1 — Single Member
Status 2 — Member and One Dependent
Status 3 — Member and Two or More Dependents

PART V

PRE-RETIREMENT LEAVE, RETIREMENT ALLOWANCE* AND DEATH GRATUITY* BENEFITS

For the Period
April 1, 1985 to March 31, 1986

* Administered on behalf of the Public Service Commission

PRE-RETIREMENT LEAVE, RETIREMENT ALLOWANCE AND DEATH GRATUITY

SUMMARY OF BENEFITS

For the Period
April 1, 1985 to March 31, 1986

Pre-Retirement Leave: A benefit, equivalent to 50% of the employee's accumulated sick bank credits, which may be taken, at the employee's option, as a Cash Payment or as Time-Off at mandatory retirement age or at time of retirement if the employee is eligible for an immediate superannuation allowance under the *Pension (Public Service) Act*.

Retirement Allowance* A benefit paid to the employee, upon retirement, who has completed 20 years of continuous service and who is eligible for an immediate superannuation allowance under the *Pension (Public Service) Act*.

Death Gratuity:* A benefit paid to the spouse, dependent, estate or group life insurance beneficiary of an employee who dies in service.

* Administered on behalf of the Public Service Commission.

RETIREMENT ALLOWANCE AND DEATH GRATUITY

SCHEDULE NO. 1

STATISTICAL SUMMARY OF NUMBER OF EMPLOYEES RECEIVING BENEFITS—BY MINISTRY

For the Period
April 1, 1985 to March 31, 1986

Ministry	Retirement Allowance	Death Gratuity
Agriculture and Food	7	—
Attorney General	39	10
Consumer and Corporate Affairs	1	—
Education	2	2
Energy, Mines and Petroleum Resources	2	—
Environment	17	2
Finance	9	—
Forests	36	5
Health	63	9
Human Resources	31	6
Industry and Small Business Development	2	—
Intergovernmental Relations	1	—
International Trade and Investment	—	—
Labour	7	1
Lands, Parks and Housing	5	1
Municipal Affairs	1	—
Post-Secondary Education	—	—
Provincial Secretary and Government Services	7	1
Tourism	—	—
Transportation and Highways	83	29
	313	66

RETIREMENT ALLOWANCE AND DEATH GRATUITY

SCHEDULE NO. 2

FINANCIAL SUMMARY — BY MINISTRY

For the Period
April 1, 1985 to March 31, 1986

Ministry	Retirement Allowance	Death Gratuity
	$	$
Agriculture and Food	58,186	—
Attorney General	213,981	98,546
Consumer and Corporate Affairs	11,250	—
Education	6,708	25,581
Energy, Mines and Petroleum Resources	13,171	—
Environment	143,030	17,985
Finance	94,493	—
Forests	275,648	74,599
Health	383,729	86,273
Human Resources	171,087	70,059
Industry and Small Business Development	14,272	—
Intergovernmental Relations	4,931	—
International Trade and Investment	—	—
Labour	44,889	18,760
Lands, Parks and Housing	27,304	14,025
Municipal Affairs	14,590	—
Post-Secondary Education	—	—
Provincial Secretary and Government Services	55,790	7,990
Tourism	—	—
Transportation and Highways	446,596	315,046
	1,979,655	728,864

PRE-RETIREMENT LEAVE
(50% SICK BANK ACCUMULATION)

SCHEDULE NO. 3

STATISTICAL SUMMARY OF NUMBER OF EMPLOYEES RECEIVING BENEFITS — BY MINISTRY

For the Period
April 1, 1985 to March 31, 1986

Ministry	Cash Payment	Time-Off
Agriculture and Food	3	4
Attorney General	39	23
Consumer and Corporate Affairs	1	6
Education	4	6
Energy, Mines and Petroleum Resources	4	1
Environment	14	10
Finance	7	5
Forests	53	15
Health	50	68
Human Resources	39	37
Industry and Small Business Development	1	1
Intergovernmental Relations	1	—
International Trade and Investment	—	—
Labour	9	8
Lands, Parks and Housing	5	12
Municipal Affairs	3	1
Post-Secondary Education	—	1
Provincial Secretary and Government Services	8	9
Tourism	1	—
Transportation and Highways	57	64
	299	271

PRE-RETIREMENT LEAVE
(50% SICK BANK ACCUMULATION)

SCHEDULE NO. 4

FINANCIAL SUMMARY — BY MINISTRY

For the Period
April 1, 1985 to March 31, 1986

Ministry	Cash Payment	Time-Off
	$	$
Agriculture and Food	69,524	22,521
Attorney General	311,082	172,498
Consumer and Corporate Affairs	21,560	11,191
Education	17,878	17,418
Energy, Mines and Petroleum Resources	38,457	1,617
Environment	158,428	82,475
Finance	105,510	60,997
Forests	453,485	113,703
Health	385,910	372,260
Human Resources	223,033	183,704
Industry and Small Business Development	4,821	1,820
Intergovernmental Relations	9,450	—
International Trade and Investment	—	—
Labour	69,858	63,772
Lands, Parks and Housing	39,819	74,278
Municipal Affairs	36,661	15,079
Post-Secondary Education	—	12,778
Provincial Secretary and Government Services	80,648	35,997
Tourism	5,998	—
Transportation and Highways	491,219	323,820
	2,523,341	1,565,928

GRAND TOTAL: $4,089,269

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